

A.C.N. 009 115 753



A.B.N. 55 410 397 636

*STRUCTURAL & MECHANICAL ENGINEERS  
CRANE HIRE & TRANSPORT SERVICES*

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## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

Vulcan Engineering PTY LTD is committed to achieving the highest performance in occupational health and safety with the aim of creating and maintaining a safe and healthy working environment throughout our areas of operation.

**Consistent with this the Company will:**

- Seek continuous improvement in our occupational health & safety performance throughout our scope of operations.
- Comply with all applicable laws, regulations and standards and where adequate laws do not exist, adopt and apply standards that reflect the Company's commitment to health & safety;
- Involve employees and contractors in the improvement of occupational health & safety performance;
- Train and hold individual employees accountable for their area of responsibility;
- Manage risk by implementing systems to identify, assess, monitor and control hazards and by reviewing safety performance;
- Ensure that Vulcan Engineering employees, contractors and visitors are informed of and understand their obligations in respect of this policy;
- Communicate openly with all employees, on occupational health & safety issues and keep informed of relevant occupation health & safety, legislation and regulations;
- Provide any necessary protective equipment, both personnel; and mechanical to enable employees to perform their work without injury to themselves or damage to plant and equipment.

A handwritten signature in blue ink, appearing to read "G Vukusich", is written over a horizontal line.

**Gordon Vukusich**  
Managing Director